

How to get an audit by ICS?

1) Approach:

Damart has committed itself to complying with a responsible purchasing procedure by drafting/creating its Responsible Purchasing Charter and expects its partners to commit to the latter in order to guarantee profitable long-term cooperation. In order to promote this approach, Damart adheres to the Social Clause Initiative (ICS) to implement the evaluation of its partners on the basis of a social and/or environmental audit.

Further information on the ICS can be obtained from: http://www.ics-asso.org/

2) Procedure:

Ordering the audit: Damart is responsible for ordering the audit. The Supplier must under no circumstances call a firm directly to carry out an SCI audit.

If the supplier wants to be audited, he must therefore contact Damart, via the supplier portal in order to make an audit request.

Paying for the audits: the Supplier is required to pay for the initial audit.

Confidentiality of the audit: the auditing firm and Damart undertake not to disclose the results of the audit to any company which does not share the factory.

Planning the audit: the audit may be conducted at any time.

Duration of the audit: the initial audit takes between 1 and 4 days.

Completion of the audit: Opening Meeting Document review Unterview with workers Factory visit Closing meeting

Documents to be provided: the Supplier must provide the auditor with certain documents such as proof of salaries paid, time cards, employment contracts, maintenance contracts, etc.

Interview with workers: between 8 and 32 employees representing the main functions of the factory with be interviewed.

Preclusion of disputes: the Supplier must not attempt to influence the auditor during the audit or dispute the score obtained as a result of the audit.